

Lutheran Church of the Cross
Council Agenda
September 14, 2023
6:30 pm

Call to Order Press Mike 6:30pm

Present: President Mike, Art, Janice, Mike G., Jessi, Cherie, Connie, Scott, Pastor Lisa, Sarah

Additions to the agenda:

Network maintenance

Bids for doors for bathrooms-Scot-has two so far; needs three

\$5240 for two bathroom doors with remote buttons including electrician-Superior

\$2850 each; C and H glass (Accurate doors stood Scot up)

Budget for next year

Devotions Prayer from Pastor Lisa

Approval of Prior Minutes: August; Cherie motions, Mike G. Seconds, carried

Treasurer's Report:

August not as good as July

Janice discussion on music expense increase-due to paying for rehearsal and Wednesday service; accompanist+ 12 funerals added to increase

More attention to online contributions needed

ELCA ministry growth fund is an endowment fund; started with 100K-210K is return for what church is entitled to; Keith Pearson is managing act

Need \$20K month

Tax bill increase \$194

Janice motions to approve, Jessi seconds, carried

Portico-Art-handout-benefit explanations-church has gold plus

Council needs to act on selecting a plan before next mtg

Cherie motions, Mike G seconds, carried-Gold plus for 2024-Pastor Lisa and Connie

Pastor's Report:

More funerals; John Behan and Louise Kunze and Kathy Van Middlesworth

Picnic with church: great turnout.

Call committee mtgs

Zoom interview-great candidate-25 openings on waiting list=great news for waiting only 8 months. 2nd interview set up for next week.

Baby kits/school kits

Cherie-Aug 29th-endowment committee-report by Art

Discussion of spending

Nov 5th kick off for promotion-All Saints Sunday-free breakfast-Keith Pearson will be here

Met with Edu team-JAM session-schedule for teachers handed out

Confirmation prep

Tech study, wired word, etc

Mtg with worship coord for Christmas plans

Rostered ministers conference in Medora-Had to leave early-but conference was great

Wedding this weekend

Vacation from Sept 21-29; except Wednesday

Committee Reports

Faith and Care group: Rally Sunday Potluck Sept 10th and Confirmation Sunday Oct 29th

Endowment Committee: see above

Old Business

Network maintenance; lost guest access to network but fixed now, per Connie.

John Kraft and Tom Harris-convo re-loose wires that go nowhere. Tom said he would not try to trace and disappointed that BEK did not leave diagram of what they did. Tom adamant that network from sound booth needs to be looked at; its been 5yrs. Fireside had proposed to assess future needs; BEK may too. Previously contacted computer one. Have them work with Tom and John. Live stream and wifi very important. Does synod have connections about suppliers? Pastor Lisa will check with other churches to see who they like.

Ask Tom who to get bids from to upgrade network from residential to small business?

John Kraft concerned that we haven't activated leak detection system alarm should be taken care of. Do we get a discount on insurance for that?

Motion to activate fire alarm detection system at \$80/month; Cherie, Jessi seconds, carried. Art will check if premium goes down.

- Call Committee – open position status-see pastors report
- Employee Handbook, Policy Manual, and Constitution By Laws & Continuing Resolutions-Mike G-went through the whole thing; “overkill” for so few employees. Would meet with Pres. Mike (and anyone else) to go over notes for what needs to be cut from 48 pages. Will present revised version and add sabbatical policy.
- Sabbatical Policy for review and future addition to the Policy Manual-discussion on possible changes
- Church Directory Update-online submissions with code-can you buy printed directories? Icon database has capabilities to do this; can keep track of groups; confirmation names/Sunday school. Connie will look into it.

New Business

- Schedule Staff Performance Evaluations – Personnel Committee (President, Vice-President, Congregational Operations Liaison, and Pastor – Paragraph 3.1.7 of the Policy Manual)
- End of Oct? Pres. Mike H. will send something out
- Schedule 2024 Budget Committee meeting (President, Vice President, Congregational Operations Liaison, Treasurer and Pastor – Paragraph 3.1.1 of the Policy Manual)
- This coming week; Pres. Mike will set up

Kunzes want to donate Last Supper Painting. Motion to accept Mike G., Jessi seconds, motion carried

Motion to adjourn Mike G, Cherie seconds, carried 8:16pm