

April 13, 2023
LCC Council Meeting
6:30pm

Present: Pastor Brad Dokken, Scot Long, VP Janice Martin, Sarah Dahl, Jessi Karvo (Zoom), Mike Geiermann, President Mike Humann, Connie Werner, Art Wheeler

Not Present: Cherie

Call to order: 6:32pm with opening prayer from Pastor Brad Dokken.

Handbook for call process/Steps to forming call committee:

Who should be on the committee/sub committee? Church council members? LCC constitution states 6 members. Make it representative of congregation. Pastor Lisa can be as involved or not involved as we choose. Already has a lot on her plate. Per Pastor Dokken, she should not have to be involved with initial interviews.

“Like a dating site” make a profile/references/PROOF READ for grammatical errors/Don’t forget to HIT SUBMIT BUTTON

Candidates come and interviews get set up

Will be appointed by council.

Call committee is a lot of work. Celebrate when job is done :)

Realistic expectations: 15 openings in western ND synod/numbers in seminaries are down/restrictions are up

Have a social media presence! Be descriptive about what we want-get possible candidates excited.

Recommend getting monthly updates from call committee and also give monthly updates to congregation

Handouts

Yellow: for church council/congregation

Green: for call committee

Red: for interview process

Pastor Dokken will give us a heads up about upcoming candidates

Pastor Lisa gave job description to him

Who sees MSP? National database for rostered leaders/can be posted with youth ministry network/LCC is not limited to rostered individual-Pastor Lisa does word and sacrament

Turtle Lake/Mercer-Our Savior's Lutheran-Looking for someone also, but need rostered individual.

Approval of Prior Minutes: Pres. Mike will email Jessi to help.

Treasurer's Report: Emailed. March was a good month but still raises the issue... Do we bring it up to the congregation that contributions are way down? Of 167 giving statements sent out, only 98 currently contributing. Send out contribution report? Vanco contributions are down. Summer is always lower in contributions. Need to share this with the congregation. Mike G motions for President Mike to draft a letter with Art to alert congregation of situation, along with giving statement of 1st quarter, and a crossword. Sarah Dahl seconds. Carried.

Robin vs Beth=worship coordinator costs increased. She's working to keep River team intact. Last fall budget topic of worship coordinator maximum discussed. Have to pay for rehearsals to keep people.

Janice notices water bill doubled-February bill paid in March-came late to us. Good catch, Janice.

Budgeted insurance: quarterly basis. Insurance payment: \$11K

Bain insurance is underwriter

If we pay premium in full we save 1K

Per Art, we could pay auto owners full premium now for discount. It comes from general operating budget.

Other things to consider: fire alarm upgrade and light bulb replacements.

39K in building fund: lights and fire alarm

Mike G moves to pay auto owners ins premium in full. Sarah Dahl seconds. Motion carries.

Promissory notes: retire all promissory notes by June? Transfer amount would be \$17,235 from building fund into promissory reserve. This would retire promissory note indebtedness.

If retire note by June 1, won't have to transfer \$5,700 from general operating to promissory note. Saves \$1,650 in interest.

Jessi moves to transfer \$17,500 from old building fund to retire promissory note. Sarah seconds. Carries.

Janice moves to approve treasury report, Mike G seconds, motion carries.

Pastor's report:

To legislature numerous times to pray before gaveling

Performing Holy Week services

Budget and finance for ELCA in Microsoft teams

Bernice Walton and Maxine Hill deaths

Pancake breakfast received \$3442

Pre-wedding counseling for a few couples

7-9 people are looking to join LCC-will start process early in May instead of waiting until fall

Joyce and Sandra's help appreciated due to time is very stretched

Helping Hands shout out for sending cards, visitings, and phone calls

Old Business:

Table the phone system

Email to Cherie about handbook

Job vacancy-needs small revisions-Pastor Lisa will send out

New Business:

Fire alarm upgrade-ruined from leak in roof, doesn't communicate with wire panel, different sensor. \$5,890.78=equipment, shipping, installation, etc

Replacing wiring in control panel. 2nd opinion? Urgency? Alarms are going off a lot. Doesn't go to fire Dept. Preliminary vote? Have AVI come or wait? Scot-would insurance cover that? Art will call tomorrow.

Contingency: if we get denied insurance claim-take out of building fund

Mike G. moves to accept bid from avi to get fire alarm fixed if ins won't cover. Scot seconds. Motion carries.

Sunday worship at Camp of the Cross: we would sponsor/pay for meals \$500

Can come from COC line item to support camp. Can pick a date for special meal event.

Sarah moves to approve of \$500, Janice 2nd, motion carries.

Pastor Lisa going tomorrow for women's retreat, will ask about details

Barb Wilson: asked if the sweet Adelines (singing group) can use LCC for practice once/week on Mondays starting in June. Also if they can store their risers that will take up a small amount of space. We could ask for them to sing for us some Sundays.

Check with ins company about liability. Could receive some rent money; AA has given money along with other groups in the past.

President Mike will contact Barb about liability worry with kids and risers.

Motion to adjourn Scot, Sarah seconds, motion carried.

Lord's Prayer and meeting adjourned @ 8:24pm.